

**Sacramento County Civil Service  
Commission February 27, 2026 ~ 1:30pm**

ADOPTED ACTION MINUTES

**PROCEDURAL MATTERS**

- 1) Call to Order: The Meeting was called to order at 1:32pm by Chairman Nick Bloise.
- 2) Flag Salute:
- 3) Roll Call and Declaration of a Quorum: Roll was called by Commission Clerk Gina Volpi, and it was noted that commissioners Steve Booth, Nick Bloise, Sally Ly, and Bruce Nelson were present and Commissioner Noah Painter was absent. A quorum was declared.

**PUBLIC COMMENT**

- 4) Public Comment: Department of Personnel Services (DPS) Director, Joe Angelo strongly urged the Commission to adopt the proposed rule revisions (Agenda Item 8) as drafted by DPS.

**CONSENT MATTERS**

(Consent Matters are acted upon as one unit. Items removed from consent for discussion will be heard under Separate Matters.)

- 5) Adopt Commission Meeting Minutes
  - January 23, 2026 Regular Business Meeting

ACTION: Motion by Commissioner Booth, seconded by Commissioner Nelson to adopt items 5 on consent. The motion was adopted unanimously (4 to 0).

**SEPARATE MATTERS**

(Non-consent items requiring action by the Commission)

- 6) Accept the Department of Personnel Services' Monthly Provisional Appointments Status Report
  - Report for January 2026

ACTION: Motion by Commissioner Nelson, seconded by Commissioner Ly to accept the Department of Personnel Services' Monthly Provisional

Appointments Report for January 2026. The motion was adopted 4 to 0.

7) Revise the Sacramento County Classification Plan as Recommended by the 2025 Family Service Worker Series Class Study to:

- Revise, including changes to the minimum qualifications, the Family Service Worker Lv. I/II and Family Service Supervisor classes
- Abolish the Family Service Worker Lv. I/II and Family Service Supervisor eligible lists as directed

ACTION: Motion by Commissioner Booth, seconded by Commissioner Ly to: 1) Revise, including changes to the minimum qualifications, the Family Service Worker Lv. I/II and Family Service Supervisor classes; 2) Abolish the Family Service Worker Lv. I/II and Family Service Supervisor eligible lists as directed; and 3) Refer this item to the Board of Supervisors for concurrence The motion was adopted unanimously (4 to 0).

**PUBLIC HEARING (*Continued from January 23, 2026*)**

8) Proposed Amendments to the Civil Service Rules (Rules) Establishing an Alternate Exam for Persons Living with Disabilities:

- Amendments to Rule 5.2 and 15.23 establish a new exam for persons living with disabilities and define the term “disability” for the purposes of said exam. The purpose of the amendments is to create an additional pathway to civil service employment with Sacramento County for persons living with disabilities who also meet specific minimum requirements.

No Public Comment received.

As recommended by Executive Officer Dowdin Calvillo, the Commission directed her to revise the proposed rule drafted by DPS by substituting the language in Section 5.2(d)(1) with language developed by the Executive Officer and bring back the proposal for adoption, on consent, at the March 27, 2026 meeting.

**APPEAL HEARINGS**

9) Eligible List Removal (Civil Service Rule 6.3(b)): *This hearing will be conducted in open session*

- *Appeal No. 6437-25*

ACTION: Motion by Commission Ly, seconded by Commissioner Booth, to

find that the Appellant did not meet the standard of review for this appeal and thereby deny it. Motion was approved unanimously (4 to 0).

- 10) Release from Probation (Civil Service Rule 12.3): This hearing was conducted in closed session pursuant to Government Code section 54957 (b)

- *Appeal No. 6422-24*

ACTION: Motion by Commissioner Booth, seconded by Commissioner Nelson, to adopt the Proposed Decision issued by Hearing Officer Vendrillo in the instant appeal as its own and deny the appeal. Motion was approved unanimously (4 to 0). *It should be noted for the record that the Appellant did not appear before the Commission.*

- 11) Release from Probation (Civil Service Rule 12.3): This hearing was conducted in closed session pursuant to Government Code section 54957 (b)

- *Appeal No. 6432-25*

ACTION: Motion by Commissioner Booth, seconded by Commissioner Nelson, to adopt the Proposed Decision issued by Hearing Officer Vendrillo in the instant appeal as its own and deny the appeal. Motion was approved unanimously (4 to 0). *It should be noted for the record that the Appellant did not appear before the Commission.*

## **INFORMATIONAL MATTERS**

(Non-action items)

- 12) Discussion of the Department of Personnel Services' February 24, 2026 Proposal to the Board of Supervisors to Eliminate Civil Service Commission Staff by amending Chapter 2.72 of Title 2 of the Sacramento County Code.

This was a discussion item only. DPS Director Joe Angleo stated for the record that DPS declines to answer any questions pertaining to this item but that they would be present for the discussion and listen to what Commissioners had to say.

Commissioners expressed frustration with the proposal which was put before the Board of Supervisors (Board) with little notice and without any input from the Commission itself. They were grateful the proposal was removed from the Board's consideration and requested that in the future the Commission be consulted well in advance of any proposals that would in any way impact the Commission and its ability to carry out its Charter responsibilities, and/or its staff.

Executive Officer Dowdin Calvillo confirmed for the record that she was hired by the Commission more than 13 years ago, and that she reports to, and is accountable to, the Commission. She is not a DPS employee.

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13) Executive Officer's Verbal Report to the Commission

Executive Officer Dowdin Calvillo reported that the Commission's next meeting is scheduled for Friday, March 27, where the Commission will consider adopting the proposed rule amendment establishing an alternate exam for persons living with disabilities; and consider proposed changes to the County's Classification Plan pursuant to the 2026 Criminalist Series Class Study. There may be other class studies that are ready as well. The Commission will also consider the adoption of a proposed budget for the 2026/27 fiscal year.

The Commission will then meet on April 10, and it is likely that there may be one or more class studies ready for your consideration as well as possible exam disqualification appeal hearing at this meeting.

She reported receiving one release from probation appeal since the last Commission meeting. Currently, there are seven release from probations, one failed medical evaluation; and one disciplinary action appeal pending before the Commission.

Executive Officer Dowdin Calvillo also reported that since the last meeting, she reviewed and commented on the 2026 Criminalist Series Class Study. She also received the following class studies for preliminary review since the last meeting: 2026 Criminalist Series; 2026 Criminal Inspector Series; and the 2026 Office Assistant/Office Specialist class studies. The later two studies are pending her review.

### **ADJOURNMENT**

With no objection, the meeting was adjourned at 2:51pm.

*Approved: 27 Mar 2026*