

Sacramento County Civil Service Commission
March 4, 2016 ~ 1:30pm

ADOPTED
ACTION MINUTES

LOCATION: Sacramento County Board of Supervisors' Chambers
700 H Street, Sacramento, California 95814

PROCEDURAL MATTERS

- 1) Call to Order: The meeting was called to order by Commission Chair Ron Suter at 1:30pm in the Chambers of the Sacramento County Board of Supervisors.
- 2) Pledge of Allegiance: Chair Suter led the Pledge of Allegiance.
- 3) Roll Call and Declaration of a Quorum: Roll was called by Civil Service Specialist Ms. Jeanette King and it was noted that Chair Suter and Commissioners Michael Johnson and Gordon Purdy were present and that Commissioners Patricia Macht and Bruce Nelson were absent. A quorum was declared.

Commissioner Macht arrived at 1:31pm.

PUBLIC COMMENT

- 4) Public Comment: None received.

CONSENT MATTERS

- 5) Adoption of Commission Meeting Minutes:
February 19, 2016 Regular Business Meeting

ACTION: Motion by Commissioner Purdy, seconded by Commissioner Johnson to adopt the February 19, 2016 minutes. The motion was adopted unanimously (3 to 0).

TIMED MATTERS

- 6) 1:35pm: Appeal Hearing – Exam Disqualification (Civil Service Rule 5.7)

Appeal No. 6087-16

After the hearing, Commissioner Macht moved and Commissioner Purdy seconded the motion that the appeal be denied as recommended by the Executive Officer on the grounds that the Commission did not find that the Appellant in the instant case: 1) met her burden of proof that Department of Personnel Services' decision to disqualify her from the Eligibility Supervisor Exam was improper, discriminatory, or otherwise fraudulent, and 2) met the minimum qualifications for the Eligibility Supervisor Exam. The motion was adopted 4 to 0.

- 7) 1:45pm: Appeal Hearing – Employment Disqualification for Failure to Pass a Psychological Exam as Required by Government Code Section 1031 (f) (Civil Service Rules 4.7 and 4.9)

Appeal No. 6075-15

After the hearing, Commissioner Purdy moved and Commissioner Johnson seconded the motion to deny the appeal as recommended by the Executive Officer on the grounds that it (the Commission) could not find that the Appellant was free from any emotional or mental condition which might adversely affect the exercise of the powers of a peace officer and that it DENY the appeal. The motion was adopted 4 to 0.

Chair Suter requested that the Executive Officer include in her notice of appeal denial the date the Appellant would be eligible to take the exam again. There was no objection to this request.

SEPARATE MATTERS

- 8) Unfinished Business: NONE
- 9) New Business: NONE

INFORMATIONAL MATTERS

- 10) Executive Officer's Report: This will be a verbal presentation to the Commission

Ms. Dowdin Calvillo reported that the March 18 Commission meeting would be cancelled, and thus, the next meeting would be on April 1. She told Commissioners that at that April 1 meeting, they can expect to have the proposed budget for the 2016/17 fiscal year as well as public hearings for one allocation appeal and one release from probation appeal hearing. She said that the Commission may have another allocation appeal hearing at its April 15 meeting as well.

She informed Commissioners that she received one new release from probation appeal this week, and that currently, there are six allocations, three releases from probation, and one psychological disqualification appeals pending before the Commission.

ADJOURNMENT

ACTION: With no further business pending before the Commission, Commissioner Nelson moved to adjourn the meeting, and Commissioner Purdy seconded the motion. It was adopted unanimously (4 to 0). Chair Suter then adjourned the meeting at 2:09pm.

Respectfully Submitted:

Approval Recommended:

Jeanette King, Civil Service Specialist

Alice Dowdin Calvillo, Executive Officer

APPROVED:

Ronald Suter, Chair