

**Sacramento County Civil Service Commission  
June 17, 2016 ~ 1:30pm**

**ADOPTED  
ACTION MINUTES**

**PROCEDURAL MATTERS**

- 1) Call to Order: The meeting was called to order by Commission Chair Ron Suter at 1:30 p.m., in the Chambers of the Sacramento County Board of Supervisors.
- 2) Pledge of Allegiance: Chair Suter led the Pledge of Allegiance.
- 3) Roll Call and Declaration of a Quorum: Roll was called by Acting Commission Clerk, Amanda Bishop, it was noted that Chair Suter and Commissioners Michael Johnson, Patricia Macht, Bruce Nelson, and Gordon Purdy were present. A quorum was declared.

**PUBLIC COMMENT**

- 4) Public Comment: None received.

**CONSENT MATTERS**

- 1) Adoption of Commission Meeting Minutes:  
*June 3, 2016 Regular Business Meeting*
- 2) Reports: The following status reports were prepared by the Department of Personnel Services for receipt and filing:
  - A) *Student Class Appointments*: report for May 2016
  - B) *Promotional Exams and Late Applications*: report for May 2016
- 3) Amendment to Commission's Adopted Meeting Schedule for the 2016/17 Fiscal Year

ACTION: Motion by Commissioner Nelson, seconded by Commissioner Johnson to adopt all items on consent. The motion was adopted unanimously (5 to 0).

## APPEAL HEARINGS

- 4) Release from Probation (Civil Service Rule 12.3) *This hearing was conducted in closed session per Government Code section 54957 (b).*

*Appeal No. 6082-15*

ACTION: Motion by Commissioner Purdy, seconded by Commissioner Johnson to adopt Hearing Officer Carol Vendrillo's May 10, 2016 proposed decision in its entirety for Appeal No. 6082-15; thereby denying the appeal. The motion was adopted unanimously (5 to 0).

## SEPARATE MATTERS

- 5) Reports: The following report was prepared and presented by the Department of Personnel Services staff.

*Provisional Appointments: report for May 2016*

ACTION: Motion by Commissioner Nelson, seconded by Commissioner Johnson to accept and file the Provisional Appointments report for May 2016. The motion was adopted unanimously (5 to 0).

- 6) Unfinished Business: NONE
- 7) New Business: NONE

## CLOSED SESSION

- 8) Conference with Legal Counsel – Significant Exposure to Litigation: (Government Code Section 54956.9(d)(2))

No Action was reported.

## INFORMATIONAL MATTERS

- 9) Executive Officer's Report: This was a verbal presentation to the Commission.

Executive Officer Dowdin Calvillo informed Commissioners that on June 15, 2016 the Board of Supervisors approved a \$3.9 billion budget for the 2016/17 fiscal year. Included, of course, is the Commission's spending plan which was approved as proposed by the Commission in May 2016.

She reported that due to several conflicts, and the fact that the County Veterans Service Officer class study would not be ready in time, the July 8 Commission meeting would be canceled. Therefore, the Commission's next meeting will be on July 22. At that meeting, Commissioners can expect to consider the aforementioned class study in addition to electing a chair and vice chair for the upcoming fiscal year, and hearing one exam disqualification appeal. Executive Officer Dowdin Calvillo also reminded Commissioners that after adopting the revised meeting scheduled for the 2016/17 fiscal year today, there will be only one meeting in August on the 12<sup>th</sup>. She expects that the Commission will hear two psychological disqualification appeals at this meeting.

She also reported that she rejected two failed drug test appeals this week as they were not within the Commission's jurisdiction. As always, the Appellants have 30 days in which to appeal her decisions to the full Commission. In addition, she accepted one exam disqualification appeal. Currently, there are seven releases from probation; four allocation decisions; two failed drug tests (pending closure); two exam disqualifications; and two psychological disqualification appeals pending before the Commission.

Executive Officer Dowdin Calvillo said that she received the preliminary draft of the Deputy Public Guardian/Conservator class study recently, and that she will formulate and forward her initial comments on that study to the Department of Personnel Services next week. She also told Commissioners that she continues to work to fulfill recent Public Records Act requests with County Counsel.

Lastly, she turned it over Commission Counsel; Ms. June Powells-Mays to provide information requested by Chair Suter at the last meeting on the impact the marijuana legalization initiative on California's November ballot may have on Sacramento County's current drug testing requirements and policies. Supervising Deputy County Counsel Powells-Mays reported that Sacramento County's current drug testing requirements and policies would not be impacted by the 2016 Control, Regulate, and Tax Adult Use of Marijuana Act Initiative, which would legalize the recreational use of marijuana, because the Initiative contains a specific provision that prevents it from being interpreted as amending, repealing, affecting, restricting, or preempting the rights and obligations of public and private employers to maintain a drug and alcohol free workplace. Further, the Initiative specifically states that it does not require an employer to permit or accommodate the use, consumption, possession, transfer, display, transportation, sale, or growth of marijuana in the workplace, or affect the ability of employers to have policies prohibiting the use of marijuana by employees and prospective employees, or prevent employers from complying with state or federal law.

## ADJOURNMENT

ACTION: With no further business pending before the Commission, Commissioner Nelson moved to adjourn the meeting, and Commissioner Purdy seconded the motion. It was adopted unanimously (5 to 0). Chair Suter then adjourned the meeting at 2:58 p.m.